

Modern Slavery and Human Trafficking Policy

Civil Safety Training & Rescue Ltd is committed to eliminating acts of modern day slavery and human trafficking within its core business practices as well as from within our supply chains, including sub-contractors, and suppliers.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Civil Safety Training & Rescue Ltd .

Ben Edgely has been appointed by Civil Safety Training & Rescue Ltd to have overall responsibility for the implementation of this policy and the associated procedures. This policy will be monitored and reviewed to ensure progress is made against organisational objectives and targets on a regular basis to ensure that they remain current and applicable to the company's activities. This review will be carried out by the organisations external health & safety consultant.

As part of the companies due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues.

The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and management team (under the direction of Ben Edgely) shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the company management upon request. This policy statement will be reviewed annually and published.

The implementation and operation of the company's existing management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels within the company.

Signed on behalf of Civil Safety Training & Rescue Ltd.



Ben Edgely
Director of Health and Safety
28/01/2019

Review Date: 27/01/2020

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